

# Overcoming the Challenges of Recruiting, Training, and Retaining the Right Employees

**Narromine Shire Council in partnership with Workforce Australia Local Jobs Program are pleased to present the following workshops to assist local employers.**

## **Purpose of Seminars**

The Workforce Australia Local Jobs Program in conjunction with Narromine Council is pleased to present a series of 90-minute lunch-&-learn style employer seminars in the region. Our aim is to create an opportunity to provide information and tools for employers on how to attract, train, develop, and retain their people. Our intention is to run four employer seminars face to face in Narromine to provide information on recruitment, training, skills & performance management, retention, and workforce planning for succession and growth.

These topics are aligned with the needs of businesses in the region, as identified by the Workforce Development Survey. We will offer simple takeaways employers can immediately implement in their business, a checklist of where to go for more information, and a concierge service on the back of each seminar to identify and provide access to people and programs to support each specific business, plus specialist HR and WHS support where needed.

## **Expected Outcome**

We anticipate the employer seminars will achieve the outcome of employers being better informed, having a new level of confidence, and the skills and knowledge about where to find information and resources. They will also have ready access to support services such as the Workforce Australia Local Jobs Program and new connections to Narromine Council.

## **Seminar Topics**

Seminar 1 – Want to attract great staff? Learn where and how to find them.

Seminar 2 – Want to train and develop your people? Supporting development to help both your people and your business thrive.

Seminar 3 – Want to be an employer people want to join and stay with? Learn how to be an employer of choice & give your business the edge.

Seminar 4 – Planning for growth but don't know where or how you're going to staff it? The A-Z of people planning for the success and longevity of your business.

## **Seminar Dates and Times**

Each session will be held at Narromine Shire Council, 124 Danadaloo Street, Narromine from 11:30 am - 1:00 pm

Session 1 – Tue 18 July 2023

Session 2 – Tue 15 August 2023

Session 3 – Tue 19 September 2023

Session 4 – Tue 17 October 2023